



MICS Board of Directors Meeting Minutes

6.15.15

Attendees: Kelly Pledger, Tom Blomquist, Bobby Spivey, Brett Rhinehardt, David Ashburn, Jodi Hill, Joel Murphy, Deanna Hamm and Justin Matthews

- I. **Call to Order:** Meeting called to order by Kelly at 5:37 pm.
- II. **Public Comments:** None
- III. **Approval of minutes from 5/18/15 meeting:** Kelly made the motion that they be approved as distributed, seconded by Brett and they were unanimously approved.
- IV. **Speakers:** None
- V. **Sub-Committee Reports**
 - a. **Finance:** Kelly reviewed the proposed 2015-6 budget. The budget was reviewed line item by line item. A revision was proposed and agreed upon to add \$5,000 to General Liability/Property insurance budget. The cost effect of a delay in opening the Phase II school building was discussed and Kelly agreed to provide the board with that information. Brett made the motion to approve the budget as amended. The motion was seconded by Tom and approved unanimously. The approved budget must be submitted to the state by 6/30/15.
 - b. **Facilities:**
 - i. **Entrance Sign:** A variance has been requested from Gaston County to allow this sign to be more visible from Lucia Bend Highway. This variance request will be heard at 4 pm in Conference Room 3A by the Gaston County Board of Adjustments. Justin will represent the school at this hearing.
 - ii. **Phase II:** Construction status was discussed. The contractor has targeted August 21st for completion and obtaining a Certificate of Occupancy. The next facilities committee meeting will be on June 25th. Given the very tight completion schedule, a decision will be made in mid-July as to whether the official opening will be delayed and the school year will start in the existing modular classrooms.
 - iii. **Sports Field Improvement Project:** Construction of the bleachers is starting. The artificial turf will be installed in July. The design for the concessions building has been received and is under review.
 - c. **Governance:** Brett updated the Board on the sub-committee's activities:
 - i. **2015-6 Off Campus Physical Education Policy and Affidavit for Grades 7 & 8:** The motion to approve this policy was made by Bobby, seconded by Joel and unanimously approved by the Board.
 - ii. **Varsity Lettering Requirements for Sports:** The motion to approve this policy was made by Bobby, seconded by Joel and unanimously approved by the Board.

iii. **Nepotism Policy**: This policy mirrors the requirements set out in NC Board of Education policies NC GS 115C12.2 and ID TCS-U-006. The primary change is that employees of the school cannot be relatives of a Board member. Kelly made the motion to approve this policy and it was seconded by Shannon and approved by the board. It takes effect with the start of the new school year.

d. **Human Resources**: No report.

VI. **Soar Foundation and Give Build Soar**: No report.

VII. **Executive Director Report**: Justin

a. **Theme for 2015-6 School Year**: “Today’s Students, Tomorrow’s Leaders”

b. **Student Enrollment and Attrition**: Student enrollment for 2015-6 is projected at 1,304 students. There are current 1,500+ applicants on the wait list. YTD turnover has been 59 students (about 5%) with 17 leaving due to relocation out of the area.

c. **Staff Attrition**: The staff turnover for 2014-5 school year was the lowest in 5 years and only 4%. The Board commended the Administration for its hiring and retention efforts.

d. **Staffing/New Hires**: Three new employees, Takira Murphy, David Ward and Matthew McKinley were proposed to be hired for 2015-6. Kelly made the motion to approve their hiring. The motion was seconded by Brett and approved unanimously.

e. **MAP to EOG Projections**: Justin explained all the recent testing data and trends for all grade levels. Improvements were seen in many areas. Grades 6 through 10 were discussed in detail and the efforts being made to improve overall proficiency.

VIII. **Board Member Retirement**: This was the last Board meeting for Bobby Spivey, one of the founders of MICS and a board member for 6 years. The Board thanked Bobby for his dedication and perseverance in helping make MICS a success.

IX. **Upcoming Events**:

a. **MICS Board Retreat**: June 20, 2015

b. **Next Board Meeting**: August 17, 2015

X. **Meeting was adjourned at 7:53 pm.**